

## FINANCE COMMITTEE MINUTES

**DATE OF MEETING:** May 18, 2020 at 5:03 p.m.

**MEMBERS PRESENT:** Camille Redman – Chair, David Newberg, Terry Ferguson and Lance Reece. Also, present Dee Rentmeister, County Administrator. Melonie Tilley via teleconference call.

**MEMBERS ABSENT:** None

### SUMMARY OF DISCUSSION:

- Mike Johnson from BPA was present to go over health insurance renewal rates. The county's current carrier, United Healthcare, came in with a 5% increase. Health Alliance's bid came in at the same rate as currently charged by United Healthcare – i.e. \$538.00 for single coverage. Health Alliance would credit all employees any deductible that they had met January thru June. Mike also informed the committee that United Healthcare is issuing a 5-20% rebate of one month's premium in July and if the county switches that rebate would not be available. Motion by Ferguson, 2<sup>nd</sup> by Newberg to recommend to the full board to accept the bid from Health Alliance for health insurance for 2020-2021 year. Roll call vote as follows: Redman aye, Newberg aye, Ferguson aye, Reece aye and Tilley aye. Motion carried.
- Mike Johnson informed the committee that the renewal rates will remain the same for voluntary dental and vision insurance for 2020-2021 year. Motion by Tilley, 2<sup>nd</sup> by Ferguson to recommend to the full board to renew the voluntary dental and vision insurance plans for one year with no rate increase. Roll call vote as follows: Redman aye, Newberg aye, Ferguson aye, Reece aye and Tilley aye. Motion carried.
- Motion by Newberg, 2<sup>nd</sup> by Ferguson to approve last month's minutes. Roll call vote as follows: Redman aye, Newberg aye, Ferguson aye, Reece aye and Tilley aye. Motion carried.
- Motion by Newberg, 2<sup>nd</sup> by Reece to approve the claims with the addition of a marina claim to JLS Marine for \$6924.00 for repairs to transient dock. Roll call vote as follows: Redman aye, Newberg aye, Ferguson aye, Reece aye and Tilley aye. Motion carried.
- Motion by Newberg, 2<sup>nd</sup> by Ferguson to recommend to full board to set the wage for the Circuit Clerk for the 4-year term as follows:
  - 12-1-2020 \$59,300
  - 12-1-2021 \$60,300
  - 12-1-2022 \$60,300
  - 12-1-2023 \$61,300

Newberg explained how he arrived at the figures, i.e. the wage for the former Circuit Clerk in the last year of the term was \$58,300 and the current wage for the Circuit Clerk is \$58,000. Current Clerk has reduced two full time positions to part time positions. The freeze in year 3 reflects the uncertainty with the upcoming revenues. After discussion, motion by Newberg, 2<sup>nd</sup> by Ferguson to amend the motion as follows:

- 12-1-2020 \$59,300

- 12-1-2021 \$59,300
- 12-1-2022 \$60,300
- 12-1-2023 \$61,300

Vote on the amendment by roll call vote as follows: Redman aye, Newberg aye, Ferguson aye, Reece aye and Tilley aye. Motion carried. Vote on the original motion as amended to recommend to the full board to set the wage for the Circuit Clerk for 4-year term as follows:

- 12-1-2020 \$59,300
- 12-1-2021 \$59,300
- 12-1-2022 \$60,300
- 12-1-2023 \$61,300

Roll call vote as follows: Redman aye, Newberg aye, Ferguson aye, Reece aye and Tilley aye. Motion carried.

- Motion by Newberg, 2<sup>nd</sup> by Ferguson to recommend to the full board to set the wage for the Coroner for 4-year term as follows:
  - 12-1-2020 \$21,000
  - 12-1-2021 \$21,000
  - 12-1-2022 \$21,500
  - 12-1-2023 \$22,000

Discussion on the proposal. Randy Rice, current Coroner, spoke to committee about his proposal for \$1,000 a year increase. Randy stated that there were a lot of expenses related to the coroner's duties that are currently being picked up by Calvert Funeral Home. He currently utilizes a vehicle from Calvert's to transport bodies and if this wasn't available the county would have to purchase a vehicle. He also indicated that postage, phone bills and computer system is provided by the funeral home. After discussion, a motion was made by Tilley, 2<sup>nd</sup> by Reece to amend the motion as follows:

- 12-1-2020 \$21,000
- 12-1-2021 \$21,000
- 12-1-2022 \$22,000
- 12-1-2023 \$23,000

Roll call vote as follows: Redman aye, Newberg aye, Ferguson aye, Reece aye and Tilley aye. Motion carried. Vote on the original motion as amended to recommend to the full board to set the wage of the Coroner for 4-year term as follows:

- 12-1-2020 \$21,000
- 12-1-2021 \$21,000
- 12-1-2022 \$22,000
- 12-1-2023 \$23,000

Roll call vote as follows: Redman aye, Newberg aye, Ferguson aye, Reece aye and Tilley aye. Motion carried.

- Ferguson informed the committee that he had been in discussions with the Mayor of Farmer City concerning sending a unified letter to the Governor from all the municipalities and the County in support of opening all areas of DeWitt County. Newberg indicated that that while he doesn't agree with what the Governor is doing with reopening up the State but wondered what a letter would accomplish. The county can only address businesses in the unincorporated areas of the County. A letter has already been sent to the Governor in support of opening up the State. The

Mayor of Farmer City wants to send one united letter to the Governor representing Farmer City, Weldon, Waynesville, Wapella, Clinton and the County. By the time this letter is presented to all the Boards it would most likely be the end of June. Why not wait and see what happens on May 30 and reassess. Newberg indicated that Ferguson could work with the Mayor of Farmer City to draft up some type of letter.

- Motion by Tilley, 2<sup>nd</sup> by Newberg to adjourn at 6:21 p.m. Voice vote, motion carried.

#### **COMMITTEE ACTION:**

Recommend to the full board to accept the bid from Health Alliance for health insurance for 2020-2021 year.

Recommend to the full board to renew the voluntary dental and vision insurance plans for one year with no rate increase.

Approve last month's minutes.

Approve the claims with the addition of a marina claim to JLS Marine for \$6924.00 for repairs to transient dock.

Recommend to the full board to set the wage for the Circuit Clerk for 4-year term as follows:

- 12-1-2020 \$59,300
- 12-1-2021 \$59,300
- 12-1-2022 \$60,300
- 12-1-2023 \$61,300

Recommend to the full board to set the wage of the Coroner for 4-year term as follows:

- 12-1-2020 \$21,000
- 12-1-2021 \$21,000
- 12-1-2022 \$22,000
- 12-1-2023 \$23,000

#### **RECOMMENDATIONS TO FULL BOARD:**

Recommend to the full board to accept the bid from Health Alliance for health insurance for 2020-2021 year.

Recommend to the full board to renew the voluntary dental and vision insurance plans for one year with no rate increase.

Recommend to the full board to set the wage for the Circuit Clerk for 4-year term as follows:

- 12-1-2020 \$59,300
- 12-1-2021 \$59,300
- 12-1-2022 \$60,300
- 12-1-2023 \$61,300

Recommend to the full board to set the wage of the Coroner for 4-year term as follows:

- 12-1-2020 \$21,000
- 12-1-2021 \$21,000
- 12-1-2022 \$22,000
- 12-1-2023 \$23,000

**DATE OF NEXT MEETING: June 15, 2020 at 5:00 p.m.**

**AGENDA**  
**FINANCE COMMITTEE**  
**Virtual Meeting**

Date and Time of Meeting: May 18, 2020 at 5:00 p.m. County Building/Zoom Meeting

1. Call Meeting to Order
2. Persons Wishing to Address the Committee (If requesting action, also list below in section three)
  - a.
  - b.
3. Items for Discussion and Possible Action
  - a. Approve last month's minutes
  - b. Approve claims
  - c. Health insurance renewal
  - d. Dental insurance renewal
  - e. Vision insurance renewal
  - f. Set wage upcoming Circuit Clerk term (4 yrs)
  - g. Set wage for upcoming Coroner term (4 yrs)
  - h.
4. Items for Discussion Only (No Action Requested)
  - a.
  - b.
5. Executive Session
  - a.
6. Motion to adjourn

Posted: May 14, 2020 at 5:00 p.m.

By: Dee Dee Rentmeister

**Join Zoom Meeting**

<https://zoom.us/j/4327127633?pwd=RlZoc3Q1YVFiWjIvVVBNOjRjaUJFZz09>

**Meeting ID: 432 712 7633**

**Password: 7G4RfQ**

**One tap mobile**

**+13126266799,,4327127633#,,1#,916633# US (Chicago)**

**+16468769923,,4327127633#,,1#,916633# US (New York)**

**Dial by your location**

**+1 312 626 6799 US (Chicago)**

**Meeting ID: 432 712 7633**

**Password: 916633**

Group	Dewitt County		Health Alliance Medical Plans			
Effective Date	July-20		Alternative 1		Alternative 2	
	CURRENT	RENEWAL	FULLY-INSURED	FULLY-INSURED		
In-Network	UHC 007F0787		POS 2500B 20 RX231		CUSTOM PLAN * POS 2500B 20 RX340 NS1	
Deductible single	\$2,500	\$7,500	\$2,500	\$5,000	\$2,500	\$7,500
Deductible family	\$5,000	\$15,000	\$5,000	\$10,000	\$5,000	\$15,000
Coinsurance	20%	50%	20%	40%	20%	50%
OPM single	\$6,250	\$12,500	\$5,000	\$10,000	\$6,250	\$12,500
OPM family	\$12,500	\$25,000	\$10,000	\$20,000	\$12,500	\$25,000
OVC PCP	\$35	50%	\$25	40%	\$35	50%
OVC Spec	\$70	50%	\$40	40%	\$70	50%
Wellness	\$0	50%	\$0	40%	\$0	50%
Diagnostic testing (lab, xray)	20%	50%	20%	40%	20%	50%
Imaging (CT, MRI)	\$400	50%	20%	40%	400%	50%
IP Hospital	20%	50%	20%	40%	20%	50%
OP Surgery	20%	50%	20%	40%	20%	50%
Urgent Care	\$100	50%	\$50	40%	\$100	50%
ER		20%	\$250	20%	20%	20%
ER medical transport	20%	20%	\$100	\$100	20%	20%
Rx	\$10/\$35/\$70		\$0/\$10/\$40/\$80/30%/50%		\$0/\$10/\$35/\$70/\$150/50%	
	Census	Rates	Renewal Rates	Includes 4% RATE RELIEF. First Health National Wrap Network. Health Alliance 2nd year rate cap guarantee of 9.9%		
EE	55	\$ 538.78	\$ 565.72	\$ 569.00	\$ 538.00	\$ 538.00
ES	4	\$ 1,076.46	\$ 1,130.28	\$ 1,138.00	\$ 1,076.00	\$ 1,076.00
EC	0	\$ 1,075.46	\$ 1,129.23	\$ 1,138.00	\$ 1,076.00	\$ 1,076.00
FA	2	\$ 1,441.15	\$ 1,513.21	\$ 1,523.00	\$ 1,440.00	\$ 1,440.00
Monthly Total		\$ 36,821.04	\$ 38,662.09	\$ 38,893.00	\$ 36,774.00	\$ 36,774.00
Annual Total		\$ 441,852.48	\$ 463,945.10	\$ 466,716.00	\$ 441,288.00	\$ 441,288.00
			<b>Yearly Savings \$</b>	<b>(2,770.90)</b>	<b>\$</b>	<b>22,657.10</b>

\*This comparison is for basic illustrative purposes only. Please reference your carrier rate portfolio and plan design booklet for detailed information. Deductible and OOPM credit is included in the rates on calendar year plan types.